

Job Description - Therapists

Ishanya India Foundation (IIF) is a not-for-profit organisation established in the year 2015 with the intention to train and empower persons with disabilities (PWDs).

JOB SUMMARY

We are looking for experienced **Therapists** for a **Community Based Rehabilitation (CBR) Center at Ramanagar**. This role focuses heavily on decentralized care, meaning therapists spend less time in a clinical setup & more time in homes, local schools, and primary health centers (PHCs). The primary goal is to empower families & the local community to sustain the rehabilitation process.

1. Physiotherapist

- **Assessment:** Conduct functional assessments of movement, strength, and balance in the child's/adult's natural environment.
- **Intervention:** Design home-based exercise programs. Provide gait training and posture correction.
- **Assistive Technology:** Identify the need for calipers, crutches, or wheelchairs; facilitate procurement through government schemes (like ADIP) or local NGOs.
- **Community Role:** Train parents and local health workers (ASHAs) in basic positioning and stretching techniques to prevent contractures.

2. Occupational Therapist (OT)

- **Assessment:** Conduct functional assessments of movement, strength, and balance in the child's/adult's natural environment.
- **Intervention:** Design home-based exercise programs. Provide gait training and posture correction.
- **Assistive Technology:** Identify the need for calipers, crutches, or wheelchairs; facilitate procurement through government schemes (like ADIP) or local NGOs.
- **Community Role:** Train parents and local health workers (ASHAs) in basic positioning and stretching techniques to prevent contractures.

3. Speech Therapist (SLP)

- **Assessment:** Diagnose speech delays, articulation disorders, or feeding/swallowing difficulties.
- **Intervention:** Implement Augmentative and Alternative Communication (AAC) systems—often using simple picture boards for non-verbal children in rural areas.
- **Family Coaching:** Teach caregivers how to stimulate language during daily routines and safe feeding techniques for children with cerebral palsy.

4. Clinical Psychologist

- **Diagnostics:** Conduct IQ testing, developmental screening, & assessments for Autism, ADHD, or SLD.
- **Behavioral Therapy:** Design Behavior Modification (B-Mod) plans for children with challenging behaviors.
- **Counseling:** Provide "Parental Counseling" to help families cope with the stigma and emotional stress of disability, which is often high in rural communities.
- **Advocacy:** Conduct community awareness sessions to debunk myths surrounding mental health and disability.

5. Special Educator

- **IEP Development:** Create Individualized Education Plans (IEPs) tailored to the child's specific learning disability or intellectual disability.
- **Inclusive Education:** Liaise with local government schools in Ramanagara to facilitate the enrollment of children with special needs (CwsN) and sensitize teachers.
- **Skill Building:** Use multi-sensory teaching aids to teach basic literacy, numeracy, and social skills.
- **Resource Management:** Work within the "Resource Rooms" of the Block Education Office (BEO) to provide specialized support.

REQUIRED SKILL

- **Language:** Proficiency in **Kannada** is essential for effective communication with the local community.
- **Registration:** Must have valid registration with the **Rehabilitation Council of India (RCI)** or the respective educational background.
- **Mobility:** Willingness to travel to various "Hoblis" (villages) and conduct field visits.

To know more about the organisation, visit: <https://ishanyaindia.org/>

To apply for the job, send your resume to info@ishanyaindia.org

